

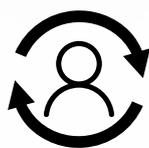
XpertHR Interlok™

All organisations come with their own people challenges, but throughout all of them is the need for an agile way to integrate data from disparate HR systems to improve decision making. Interlok™ is a flexible way to approach your data integration needs, whether it is between applications, in the cloud or between the cloud.

What is Interlok™



It allows for a seamless connection between HR applications, systems and datasets ensuring that systems that may speak different digital languages have their data exchanged in real-time and in one place, meeting all your data needs.



It is able to give you a 360 view of your business and your people by bringing all your relevant data together in one place. By giving you this single truth, your people analytics can gain a more strategic edge, with data allowing you to quantify your business decisions and spot trends ahead of time.



By allowing systems to engage with each other and collate data in real-time, Interlok gives you the most accurate view of what's happening in your business, without needing to spend time collating data yourself.



New research by Sierra Cedar shows that the average number of HR systems of record increased from 8 to 11 this year.



Josh Bersin in The Employee Experience Platform Market has arrived

The volume of data and the constant need to adapt to suit business needs is a key issue across industries, causing the need for gaining data-led insights to become more crucial than ever.

Through our research, we've found multiple HR professionals concerned about the accuracy of data, being more strategic with their people analytics and the ability to integrate systems without having to worry about the data being outdated or incompatible.

With its unique design, Interlok™ enables you to connect various applications, communication and data standards to deliver integrated data.

Key Features

- ✓ Combines data integration with people data expertise
- ✓ Seamless connection to hundreds of applications and data standards
- ✓ 360 degree view of your people
- ✓ Loaded into any data visualisation or analytics tool of your choice
- ✓ Secure and GDPR compliant, keep your data safely in the cloud without off-line manual interventions
- ✓ Easy to maintain, with access to an extensive roadmap of enhancements and new features
- ✓ Alerts on business critical downtime



Without data, how do we quantify decisions?

Organisation development manager, UK Charity



For further information on Interlok™, please get in touch with Nickolas Linford: Nickolas.linford@xperthr.co.uk

Interlok™ - Flexible and Adaptable

Data integration is an issue across industries, which is why Interlok™ is flexible and able to adapt to your business needs. Whether you require the framework to be extended through third-party developers or for it to be scaled either horizontally or vertically, it can support your data integration needs from the cloud, on premise or split between multiple deployments.

As a cloud hosted solution, it allows for a local execution of data integration to be centrally managed and monitored alongside real-time tracking, giving you visibility across all data transactions between applications. Its framework centres around the ability to apply the right level of integration technology using common standards, enabling solutions to be supported for their entire lifecycle. In turn, this allows for a lower total cost of ownership to your business.

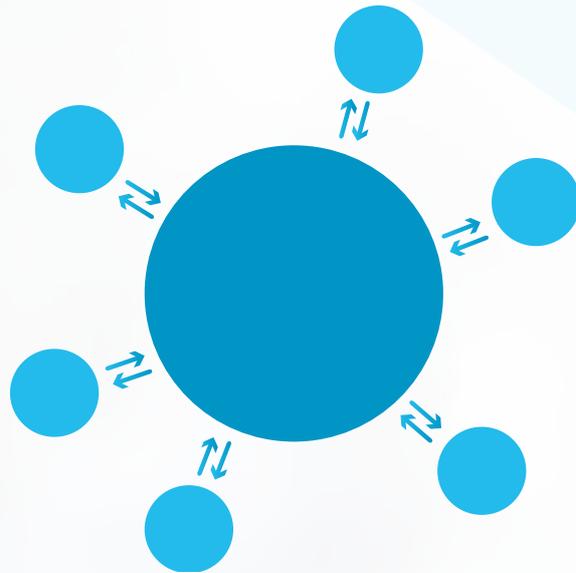
Furthermore, its design focuses on a centralised configuration with a federated runtime, leading to a flexibility in choosing where the components are deployed but retaining control during runtime.



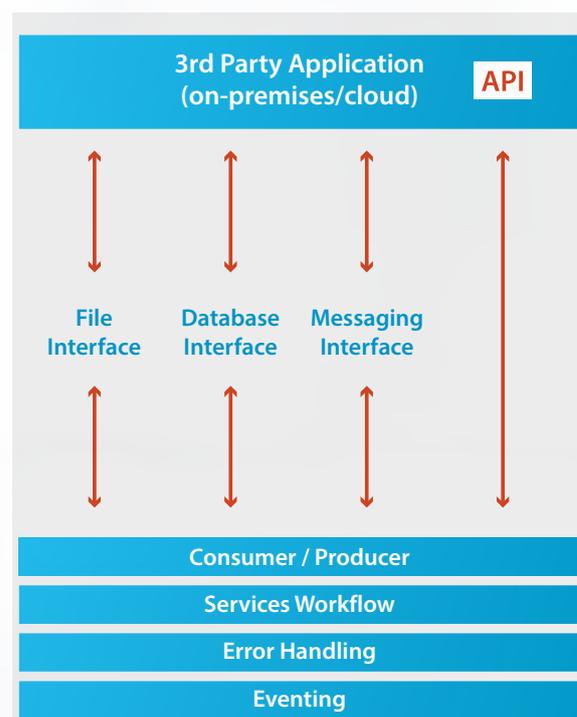
Real time access to people data is key.



HR director, Fleet Management.



Interlok™ Framework



Interlok™ Adapters

Hundreds of applications and technologies have been connected through Interlok™ including some of the leading HR information systems as well as SAP, Oracle, AWS and Salesforce.